



March 4, 2019

Dear School District of Beloit Students, Staff, Parents, and Residents:

It is with great pleasure that I introduce myself as your superintendent. I am humbled to have been selected by the board to join the Beloit family. I am especially grateful to Board President Pam Charles for her support throughout this process and for ensuring a smooth transition.

Since visiting the School District of Beloit and this wonderful community, I have learned about the traditions, high expectations, and pride that exist due to the wonderful people, dedicated staff, students, parents, and residents. I am excited to move to Beloit with my beautiful wife of ten years, my seven-year-old son, and four-year-old daughter.

Throughout my 17-year professional career in education, I have faithfully served as a teacher, curriculum writer, job embedded professional developer, assistant principal, principal, and executive director. However, my most important work has been that of a student advocate. I believe that, given the right supports and resources, every student can learn. All children deserve an opportunity to maximize their greatest potential and every person on a campus has the responsibility to ensure that scholars know that they are valued in the school community and in the world at large.

My mission, vision, values, and goals are firmly rooted in the fact that attaining a comprehensive education is the key that will allow one to achieve upward mobility in the 21<sup>st</sup> century economy. I view the role of teachers and administrators as pivotal in providing each child with a quality education that maximizes their learning curve, enhances a student's ability to think critically, and promotes lifelong learning.

In the School District of Beloit, our mission will be two-fold: academic and programmatic excellence. Instructionally, we will provide the highest quality educational experiences for our 21<sup>st</sup> century learners. Such experiences will actively engage students in purposeful, well-planned, rigorous lessons and tasks that lend themselves to exploration, innovation, critical thinking, questioning, inquiry, collaboration, problem solving, and reflection. Programmatically, we will enhance our systems and structures by creating a culture of seamless service to all stakeholders, collaboration on and analysis of our practices, giving and receiving quality feedback, and using data to make informed decisions. When we do these things well and consistently, we will equip our students with the 21<sup>st</sup> century skills that higher education requires, and the global workforce will demand in order to compete and win in the digital marketplace, including this current Fourth Industrial Revolution.

I am honored and excited to serve as your superintendent and look forward to introducing myself to you by visiting your schools and classrooms, meeting community stakeholders, and hosting a “Dialogue with the Superintendent” to listen and learn more about the School District of Beloit.

For our children’s future,

Dr. Stanley Munro  
Beloit Proud!

"If ever there was a cause worthy to be upheld by all toil or sacrifice that the human heart can endure, it is the cause of education." -Horace Mann